

GRAHAM COUNTY BOARD OF SUPERVISORS)

(SS.SAFFORD, AZ January 4, 2016

STATE OF ARIZONA, COUNTY OF GRAHAM)

The Graham County Board of Supervisors met in a regular session this date with the following present:

James A. Palmer	Chairman
Drew John	Vice-Chairman
Danny Smith	Member
Terry Cooper	Clerk
Judy Dickerson	Deputy Clerk

Chairman Palmer called the meeting to order at 8:00 a.m. and led the Pledge of Allegiance. Upon motion of Supervisor Smith, seconded by Supervisor John, the minutes of the Board Meeting and Work Session held on December 21, 2015 were unanimously approved.

County Engineer Michael Bryce requested approval to place stop signs at Copi's Way at both 8th and 4th Streets. Upon motion of Supervisor John, seconded by Supervisor Smith, the request was unanimously approved.

County Manager Terry Cooper requested reaffirmation of Resolution 2016-01 Drug Free Work Place. Upon motion of Supervisor John, seconded by Supervisor Smith, the request was unanimously approved.

RESOLUTION 1991-02

**A RESOLUTION OF
THE BOARD OF SUPERVISORS OF GRAHAM COUNTY
RELATING TO A DRUG FREE WORK PLACE**

REAFFIRMED: 2016-01

WHEREAS, the possession, use, manufacture, or distribution of a controlled substance is prohibited by law, and

WHEREAS, it is incumbent upon the County of Graham to comply with the law, and

WHEREAS, the County of Graham is required to insure a drug free work place in accordance with the Drug Free Work Place Act of 1988, and

WHEREAS, the Act requires employee notification, drug free work place awareness and employee notification to the employer of conviction.

THEREFORE BE IT RESOLVED, that the Graham County Board of Supervisors hereby declare their intent to insure a drug free work place at all locations where work is accomplished by and for the County.

BE IT FURTHER RESOLVED, that as a condition of employment all employees of the County must comply with provisions of the Resolution, including notification in writing to the County Manager of convictions for violation of drug laws no later than five (5) calendar days after such conviction.

Any violation of the criminal drug statutes will cause employees to be subject to disciplinary action up to and including termination

PASSED AND ADOPTED this 4th day of January, 2016.

GRAHAM COUNTY BOARD OF SUPERVISORS

/s/: James A. Palmer, Chairman

/s/: Drew John, Vice Chairman

/s/: Danny Smith, Member

ATTEST:

/s/: Terry Cooper, Board Clerk

County Manager Cooper requested reaffirmation of Resolution 2016-02 Equal Opportunity in the Workplace. Upon motion of Supervisor John, seconded by Supervisor Smith, the request was unanimously approved.

RESOLUTION

1977-22

REAFFIRMED: 2016-02

BE IT RESOLVED by the Board of Supervisors of Graham County, Arizona, that

WHEREAS, the Equal Protection Clause of the Fourteenth Amendment of the United States Constitution provides a legal basis for requiring state and local governments to practice non-discrimination in employment; and

WHEREAS, The County of Graham does not exclude in employment practices, from participation in, deny the benefits of, or subject to discrimination under any program or activity, any person in the United States on the grounds of race, color, national origin, or sex. Graham County does not discriminate on the basis of age under the Age Discrimination Act of 1975. or with respect to an otherwise qualified handicapped individual as provided in Section 504 of the Rehabilitation Act of 1973, or religion except that any exemption for such prohibition against discrimination on the basis of religion as provided in the Civil Rights Act of 1964, or Title VII of the Act of April 11, 1968, shall also apply; and

WHEREAS, the County of Graham believes that additional steps are desirable to strengthen and assure equal employment in every aspect of County personnel practices; and

WHEREAS, the County of Graham believes that this goal can best be realized through affirmative action that insures the principles of equal opportunity for all persons in the employment practices of the County.

NOW, THEREFORE BE IT RESOLVED, that the County of Graham does reaffirm its policy to insure equal opportunity in employment and benefit of services under any program or activity for all persons and to prohibit discrimination in employment and services because of color, race, religion, sex, national origin, age or handicap and to promote the full realization of equal opportunity through a continuing policy of equal opportunity practices in each department of the County and to be an integral part of every aspect of policy and practice in the recruitment, employment, advancement and treatment of employees and prospective employees, and benefit of services under any program of the County of Graham to the maximum extent possible.

BE IT FURTHER RESOLVED, that the County of Graham will endeavor to assure the full participation in such policies by all persons contracting with or providing services to the County of Graham.

BE IT FURTHER RESOLVED, that the County of Graham has implemented an affirmative action program and established necessary rules and regulations in support and execution thereof.

BE IT FURTHER RESOLVED, that the Affirmative Action Officer and Handicapped Compliance Officer for the County of Graham will be the County Manager in coordination with the Personnel committee.

BE IT FURTHER RESOLVED, that the County of Graham, as evidence of its intent to fulfill the principles and procedures necessary for the realization of the objectives herein stated, does hereby adopt this resolution of the Board of Supervisors

APPROVED AND REAFFIRMED this 4th day of January, 2016.

GRAHAM COUNTY BOARD OF SUPERVISORS

/s/: James A. Palmer, Chairman

/s/: Drew John, Vice-Chairman

/s/: Danny Smith, Member

ATTEST:

/s/: Terry Cooper, Board Clerk

Manager Cooper requested approval of out of state travel for Elected Officials & County Manager for 2016. Upon motion of Supervisor Smith, seconded by Supervisor John, the request was unanimously approved.

Manager Cooper requested approval of a Letter of Support to ADOT for the "Javelina Chase 2016". Upon motion of Supervisor Smith, seconded by Supervisor John, the request was unanimously approved.

Manager Cooper requested approval of Administrative Policy #1-2016 Conflict of Interest. Upon motion of Supervisor John, seconded by Supervisor Smith, the request was unanimously approved.

Manager Cooper requested approval to forward the claim by Stacy James Walker vs. Graham County to the Arizona Counties Insurance Pool. Upon motion of Supervisor John, seconded by Supervisor Smith, the request was unanimously approved.

Manager Cooper requested authorization to forward TX 2015-000240 by Solarcity Corporation to the Attorney General. County Attorney Kenneth Angle stipulated that if the Attorney General did not agree to represent Graham County that his office would handle the claim. Upon motion of Supervisor Smith, seconded by Supervisor John, the request was unanimously approved.

Manager Cooper requested authorization to forward TX 2015-000340 by NatureSweet to Attorney Roberta Livesay. Upon motion of Supervisor John, seconded by Supervisor Smith, the request was unanimously approved.

Under current events report, Supervisor Smith had nothing to report.

Supervisor John had no report.

Chairman Palmer reported on the following: 11/8/15 mtg with Governor's budget staff, ADEQ on Klondyke tailings; 11/9-10/15 Small Counties, CSA; 11/15-16/15 Jail scoping mtg

Demands and hand written warrants were unanimously approved upon motion of Supervisor Smith, seconded by Supervisor John. Pursuant to the provisions of A.R.S. §11-217, as amended in 1996, those demands/warrants for any supplier which total more than \$1,000.00 are as follows:

<u>SUPPLIER/PURPOSE</u>	<u>AMOUNT OF WARRANT</u>
Advanced Air / Altech Refrigeration	\$2,379.50
Aerotech Mapping Technologies	\$9,660.00
Arizona Association of Counties	\$2,179.54
Arizona Department of Administration	\$1,000.00
Arizona Supreme Court	\$2,130.00
AZLGEBT	\$190,124.71
Barry A Standifird, P.C.	\$4,166.66
Bart J. Carter M.D.	\$7,500.00
Bob Barker	\$1,258.99
BOKF, NA (Via Bank of Oklahoma)	\$100,306.84
Bruce Ellsworth Sauls-Creek Engineering	\$5,730.00
Century Link	\$3,097.65
Dennis McCarthy	\$8,333.33
Flores & Clark, LLC	\$9,833.33
Freedom Ford	\$1,252.93
Govnet, Inc.	\$2,882.50
Jason Phillips	\$1,260.00
Jeremy J. Waite	\$1,500.00
Josi Y. Lopez	\$10,505.00
Law Office of Rebecca Johnson	\$9,708.33
The Station Laundromat	\$1,021.50
Verizon Wireless	\$2,543.52
Walmart Community BRC	\$5,396.19
West Payment Center	\$4,951.02
Willdan Homeland Solutions	\$23,547.39
Nationwide Trust Co. FBO NRS	\$5,177.70

Chairman Palmer recessed the meeting at 8:18 a.m.

Chairman Palmer announced that it was the date and time to hold a Public Hearing on Health Department Fees. Health Department Director Brian Douglas gave background information.

There was no one to speak for or against the new fee schedule. It was determined that the Hearing was scheduled for the wrong day and was postponed until January 19, 2016 when it will be heard at the posted date and time.

Chairman Palmer adjourned the meeting at 8:35 a.m.

Chairman Palmer called the Work Session to order at 8:55 a.m. Those in attendance in addition to the Board were:

Steve Puzas	Highway Superintendent
Michael Bryce	Engineer
Joe Goodman	P & Z Director
Jarom Lunt	Self
Terry Cooper	Clerk

Various Highway and P & Z issues were discussed and several areas were toured.

The Work Session was adjourned at 12:15 p.m.

GRAHAM COUNTY BOARD OF SUPERVISORS

James A. Palmer, Chairman

ATTEST:

Terry Cooper, Board Clerk