Graham County Sheriff's Office
Deputy Application Process Overview

The Deputy Application Process* consists of the following steps:

1. Physical Agility
2. Written Exam
3. Oral Interview Board
4. Polygraph Examination
5. Background Investigation

**Note, applicants with disabilities which may affect their ability to complete this process may direct requests for Reasonable Accommodation in the application and testing process to the Graham County Human Resources Department for consideration.*

Applicants selected for **full time** Deputy Positions shall complete:

1. AZPOST academy, if not already AZPOST Certified.
2. One year probationary period, which begins on Full-Time start date.
3. Probationary period drug screening (no-notice drug screen will occur within the first 6 months of employment). Refusal to test or a "positive" test result will result in immediate termination of employment.

MINIMUM QUALIFICATIONS

1. Be a United States citizen;
2. Be at least 21 years of age; with the exception that a person may attend the academy if the person will be 21 before graduating.
3. Be a high school graduate or have successfully completed a General Education Development exam (G.E.D.).
4. Completion of AZPOST Certification. If not already certified and an open position is available applicant may be sent to AZPOST Academy.

DISPOSITION OF APPLICATION DOCUMENTS AND TESTING RESULTS

1. Applicants will only be informed of raw test scores. Applicants are not entitled to, and will not receive, copies of any testing materials, such as scoring sheets and/or testing instruments, completed by the applicant during this process.
2. No documents submitted by the applicant will be returned to the applicant following the application process.
3. No documents, reports, or information utilized for, or obtained during, the selection process will be furnished to the applicant.

STANDARDS FOR DISQUALIFICATION

NOTE TO THE APPLICANT: THE EXISTENCE OF ANY OF THE FOLLOWING VIOLATIONS LISTED BELOW, BUT NOT LIMITED TO, COULD RESULT IN AUTOMATIC DISQUALIFICATION FROM THE SELECTION PROCESS. THESE AREAS WILL BE EXPLORED DURING THE BACKGROUND INVESTIGATION AND POLYGRAPH EXAMINATION.

1. Having been convicted of a felony or any offense that would be a felony if committed in Arizona.
2. Having been dishonorably discharged from the United States Armed Forces.
3. Having been previously denied certified status, have certified status revoked, or have current certified status suspended.
4. Having illegally used marijuana for any purpose within the past three years.
5. Having ever illegally used marijuana other than for experimentation.
6. Having ever illegally used marijuana, a dangerous drug, or narcotics while employed or appointed as a peace officer.
7. Having illegally sold, produced, cultivated, or transported for sale; marijuana, a dangerous drug, or narcotics.
8. Having ever illegally used a dangerous drug or narcotic, other than marijuana, for any purpose within the past seven years.
9. Having ever illegally used a dangerous drug or narcotic other than for experimentation.
10. Having a pattern of abuse of prescription medication.
11. Have been convicted of or adjudged to have violated traffic regulations governing the movement of vehicles with a frequency, within the last three years, that indicates a disrespect for traffic laws or a disregard for the safety of other persons on the highway.

APPLICANT PHYSICAL AGILITY TESTING CRITERIA

The criteria below reflects the minimum agility requirements for Deputy Applicants. Please note that all tests, with the exception of the 500 Yard Run is done twice, the best of both scores are used. **

Test	Minimum Time
99 Yard Obstacle Run	22.0 Seconds
Chain Link Fence	7.8 Seconds
Solid Fence Climb	13.0 Seconds
500 Yard Run	129.4 to 132.2 Seconds
Body Drag	10.5 Seconds

**Need 384 points to qualify, explanation of points discussed at testing.